

Adapt 2025.1.3us Release Notes

July 2025

Information

Adapt Engine Version: 2022.1.37

Adapt Desktop Agent (ADA) Version: 1.3.20

Adapt Outlook Add-in (AOA) Version: 2.2.57

Vertex v4.5.1

Adapt 2025.1.3us Release has been tested on the following browsers: Chrome 93.0 and above, and Firefox 92. Compatibility mode in browsers must be turned off.

Note: Once you have the 2025.1.3us delta in place, please clear your **Browser Cache** before logging in.

This document lists the new inclusions, enhancements, fixes, and tax updates included in the 2025.1.3us release of Adapt.

2025.1.3us New Features	2
2025.1.3us Resolved Issues	3
Tax Updates April-June 2025	4
State Tax Changes	4
Alabama	4
Georgia	4
Idaho	4
Utah	5
West Virginia	5
Local Tax Changes	5
Alabama	5
Kentucky	5
Ohio	5
Oregon	6
Pennsylvania	7
April-June 2025 GeoCode Changes	7

2025.1.3us New Features

Back Office	Issue ID
The 'Send By' field in Billing Profiles is now defaulted to 'email'.	AUS-17886
An update has been made to ensure saving is now consistently prevented on Job, Opportunity, or Assignment Summaries when invalid Workers' Comp (WC) codes for corporation and state are entered.	AUS-1129

Regulatory	Issue ID
This release removes the Alabama exemption from tax on overtime, effective as of June 30, 2025, as it has expired.	AUS-19855
Implemented employee withholding for Delaware Paid Family and Medical Leave . This tax is paid in equal amounts by the employer and employee.	AUS-19792

Reporting	Issue ID
An Employee Count Report has been added and is located within the System Reports>Management folder. This report counts Employees with check dates within the period and only includes checks with taxable wage codes for W2 employees.	AUS-19837

Search	Issue ID
The candidate's email address has been added to the formatter tool for Timecard searches.	AUS-16088
An update has been made to make the 'Assignment Status' field available for the Candidate role search , so that users can add it to the filter section of the search and filter their search results for active assignments.	AUS-13928

System	Issue ID
--------	----------

Updates have been made to the logic behind the login process to help ensure candidates and contacts are consistently directed to the correct landing page based on their current role.	AUS-19827
The link to online help that is embedded in Adapt has been updated to: https://kb.bullhorn.com/adapt/Content/_RHTopics/Home.htm	AUS-17972

Time Entry	Issue ID
An update has been made to the TC entity so the 'Rejection' section consistently clears after TC was approved.	AUS-11368
A new diagnostic message, " <i>The linked assignment for the imported timecard is not in active status</i> ", is now displayed in the Batch Diagnostics for the timecards where the status is not 'Active'. The message is shown in every batch stage: when adding timecards to a batch, and during the proofing and posting processes.	AUS-6669

2025.1.3us Resolved Issues

Back Office	Issue ID
Resolved an issue where candidates had errors entering sick time and participation program records with null values for 'Accumulation Begin' and 'Accumulation End' fields in a calendar program.	AUS-17440
Intermediate processes are no longer visible in the Process ID Selection drop down within the 'In Process' and 'Committed' tabs for both Timecard Billing and Direct Hire Billing sections.	AUS-13981

Compass Portal	Issue ID
An issue has been resolved in Compass where 'Bank Account Fields' group: 'Show Value' checkbox was not functioning for Routing and Account Number fields due to incorrect input type.	AUS-19873
An issue has been fixed where the Week Ending field was cleared when selecting the same date in the date picker in Compass.	AUS-19862

Resolved an issue in Compass where the reference form was not always saveable upon completion.	AUS-19861
--	-----------

Partner	Issue ID
Obsolete Candidate Mass Telecommunication : Help Tip removed.	AUS-13429

Reporting	Issue ID
An issue has been resolved where Search Parameters used in Government Reporting were not listed correctly in the Search box.	AUS-19702
An update has been made so the R&A_Sales_Job Order Summary by Company : Job Order Status filter no longer contains inappropriate statuses.	AUS-11122

Time Entry	Issue ID
An issue has been resolved that when adding a benefit row in a Single Timecard, the PayBill Code did not default from the Benefit Program as expected.	AUS-15865

Tax Updates April-June 2025

All tax changes are effective January 1, 2025, unless otherwise noted.

State Tax Changes

Alabama

- Removed form functionality for Alabama overtime wages, effective 7-1-25.

Georgia

- Decreased the withholding tax rate from 5.39% to 5.19%, effective 7-1-25.

Idaho

- Increased the withholding allowance from \$3,600.00 to \$3,868.00, effective 1-1-25.
- Decreased the supplemental tax rate from 5.695% to 5.3%, effective 1-1-25.

- Revised the withholding tables, effective 1-1-25.

Utah

- Decreased the withholding tax rate from 4.55% to 4.5%, effective 6-1-25.
- Increased the standard deduction for Single filers from \$440.00 to \$450.00, effective 6-1-25.
- Increased the standard deduction for Married filers from \$880.00 to \$900.00, effective 6-1-25.
- Increased the withholding allowance credit amount for Single filers from \$8,826.00 to 9,107.00, effective 6-1-25.
- Increased the withholding allowance credit amount for Married filers from \$17,652.00 to \$18,213.00, effective 6-1-25.

West Virginia

- Added supplemental wages only Annualized Calculation Method. This withholding method was created to return supplemental wages in the absence of regular wages.
- Changed the calculation for Annualized Concurrent Aggregation Method to return supplemental wages.

Local Tax Changes

Alabama

Opelika, Lee County (01 081 0790)

- Decreased the Occupational License Fee from 1.5% to 1%, effective 4-1-25.

Kentucky

Crittenden County (18-055-0000)

- Increased the Occupational License Fee from .5% to 1.5%, effective 7-1-25.

Powell County (18-197-0000)

- Increased the Occupational License Fee from 1.25% to 1.75%, effective 7-1-25.

Somerset, Pulaski County (18-199-0810)

- Increased the Occupational License Fee from .6% to .9%, effective 7-1-25.

Ohio

Austin Center JEDD, Montgomery County (36 113 7431)

- Added a credit percentage of 100%, effective 1-1-25.
- Added a credit limit of 2.25%, effective 1-1-25.

Crestline, Crawford County (36 033 0600)

- Eliminated the credit percentage of 100%, effective 1-1-25.
- Eliminated the credit limit of 100%, effective 1-1-25.

Crestline, Richland County (36 139 0600)

- Eliminated the credit percentage of 100%, effective 1-1-25.
- Eliminated the credit limit of 100%, effective 1-1-25.

Green Springs, Sandusky County (36-143-5669)

- Increased the credit limit from .5% to 1%, effective 1-1-25.

Green Springs, Seneca County (36-147-5669)

- Increased the credit limit from .5% to 1%, effective 1-1-25.

Jeff Twp Whitehall JEDD, Franklin County (36 049 7484)

- Eliminated the tax rate of 2.5%, effective 11-19-24.

Millville, Butler County (36-017-4872)

- Added Millville with a tax rate of 1%, effective 7-1-25.
- Added a credit percentage of 100%, effective 7-1-25.
- Added a credit limit of 1%, effective 7-1-25.

Oak Hill, Jackson County (36-079-5263)

- Increased the tax rate from .5% to 1%, effective 7-1-25.

Saint Henry, Mercer County (36 107 5454)

- Increased the tax rate from 1% to 1.5%.
- Increased the credit limit from 1% to 1.5%.
- Changed the reciprocation to allow credit for county taxes paid by Ohio residents working in the state of Indiana.

Smithville, Wayne County (36 169 3280)

- Decreased the credit limit from 1.5% to .5%, effective 1-1-25.

Springfield, Clark County (36-023-2370)

- Increased the credit limit from 1.2% to 2.4%, effective 1-1-25.

UnionTwp Milford JEDDVIII, Clermont County (36 025 7510) – Tax Entity Code 871

- ZIP Code 45245
- Added Union Twp Milford JEDD VIII with a tax rate of 1%, effective 4-1-25.

Oregon

Eugene, Lane County (38 039 0180)

Community Safety Payroll Tax

- Revised the employee withholding table, effective 7-1-25.

Pennsylvania

South Canaan Township, Wayne County (39 127 9546)

- Added a resident tax rate of .5%.
- Added a non-resident tax rate of .5%.

April-June 2025 GeoCode Changes

GeoCodes To Be Deleted / Reassigned

All records currently assigned to the GeoCodes listed below under the "Jurisdiction To Be Deleted" column will be reassigned to the GeoCodes listed under the "Suggested Jurisdiction Reassignment" column.

This table represents Invalid Jurisdictions. These are unincorporated areas which do not meet the Vertex criteria to be supported.				
State Name	Jurisdiction to be Deleted		Suggested Jurisdiction Reassignment	
	Geocode	Name	Geocode	Name
Colorado	06-103-0083	Buford	06-103-0000	Rio Blanco
Colorado	06-103-1915	Rio Blanco	06-103-0000	Rio Blanco
Colorado	06-113-1937	Slick Rock	06-113-0000	San Miguel
Colorado	06-117-1943	Heeney	06-117-0000	Summit
Colorado	06-121-0074	Elba	06-121-0000	Washington
Colorado	06-087-1867	Goodrich	06-087-0000	Morgan
Colorado	06-087-1869	Hoyt	06-087-0000	Morgan
Colorado	06-089-1881	Timpas	06-089-0000	Otero
Colorado	06-097-0087	Redstone	06-097-0000	Pitkin
Colorado	06-097-0088	Thomasville	06-097-0000	Pitkin
Colorado	06-097-1902	West Village	06-097-0000	Pitkin
Colorado	06-099-1904	Bristol	06-099-0000	Prowers
Colorado	06-101-0035	North Avondale	06-101-0000	Pueblo
Colorado	06-101-0036	Vineland	06-101-0000	Pueblo
Colorado	06-101-1401	Blende	06-101-0000	Pueblo

This table represents Invalid Jurisdictions.
These are unincorporated areas which do not meet the Vertex criteria to be supported.

State Name	Jurisdiction to be Deleted		Suggested Jurisdiction Reassignment	
	Geocode	Name	Geocode	Name
Colorado	06-073-1824	Boyero	06-073-0000	Lincoln
Colorado	06-075-0064	Dailey	06-075-0000	Logan
Colorado	06-075-0065	Proctor	06-075-0000	Logan
Colorado	06-075-0066	Willard	06-075-0000	Logan
Colorado	06-077-2099	Gilsonite	06-077-0000	Mesa
Colorado	06-077-5784	Cameo	06-077-0000	Mesa
Colorado	06-079-0092	Wagon Wheel Gap	06-079-0000	Mineral
Colorado	06-081-0079	Lay	06-081-0000	Moffat
Colorado	06-081-1848	Elk Springs	06-081-0000	Moffat
Colorado	06-081-1849	Greystone	06-081-0000	Moffat
Colorado	06-085-1866	Uravan	06-085-0000	Montrose
Kansas	17-015-5561	El Dorado-ElDoradoHolidayInnExpressCID	17-015-0210	El Dorado
Minnesota	24-169-0017	Homer	24-169-0000	Winona
Missouri	26-165-6294	Kansas City-NW112thStreetCID	50-26-165-0690-4090	Kansas City
Missouri	26-209-0048	Silver Dollar City	26-209-5462	Stone Co-SouthernStoneCo FPD/BransonLakesT CED
Missouri	26-165-5766	Parkville-ParkvilleCommonsTDD	26-165-3873	Parkville
Missouri	26-165-6106	Parkville-9HwyCorridorCID/ParkvilleCommTDD	26-165-6105	Parkville-9HwyCorridorCID
Missouri	26-189-6295	Brentwood-Brentwood(T8)	26-189-0140	Brentwood
Missouri	26-189-6296	Brentwood-Brentwood(T8)	26-189-0140	Brentwood

This table represents Invalid Jurisdictions.
These are unincorporated areas which do not meet the Vertex criteria to be supported.

State Name	Jurisdiction to be Deleted		Suggested Jurisdiction Reassignment	
	Geocode	Name	Geocode	Name
		T9)		
Ohio	36-041-5036	Kilbourne	36-041-0000	Delaware
Pennsylvania	39-029-9878	Paoli-TredyffrinTwp	39-029-5050	Paoli
Pennsylvania	39-045-9880	Bryn Mawr-RadnorTownship	39-045-6530	Bryn Mawr
Pennsylvania	39-091-9881	Plymouth Meeting-WhitemarshTwp	39-091-6630	Plymouth Meeting
Pennsylvania	39-091-9882	Flourtown-WhitemarshTwp	39-091-6860	Flourtown
Pennsylvania	39-091-9883	Glenside-CheltenhamTwp	39-091-6910	Glenside
Wisconsin	50-073-1330	Brokaw	50-073-4090	Maine
Wisconsin	50-009-1838	Greenleaf	50-009-4140	Greenleaf